



Youth and Families Worker JOB DESCRIPTION AND PERSON SPECIFICATION

Job Title	Youth and Families Worker
Salary	£22K - £25K depending on qualifications and experience
Employed By	Broadway Baptist Church, Chesham, Bucks
Accountable to	Minister and Leadership Team
Hours of Work	Full Time (40 hours)
Length of Contract	3 years initially

Overall Purpose of the Post

To lead and coordinate the youth and families work at Broadway Baptist Church, building upon current activities and creating and making the most of new opportunities for the church to share God's love with the wider community in Chesham, practically and spiritually.

- **Lead the current church children and young people**
 - To coordinate and support the youth and children's work programme for those aged 0-18 at Broadway Baptist Church
 - Creating an environment for 0-18 year olds to grow spiritually, developing relevant activities for them to attend
 - Encourage mentoring and discipleship, helping 0-18 year olds develop their gifts and leadership potential
 - Develop and encourage the various teams of volunteers
- **Leading and Developing youth and families outreach programmes**
 - To develop an effective youth outreach programme
 - Manage communication and build relationships with parents, guardians and families
 - Supporting current thriving groups such as Boys and Girls Brigades and Chipmunks toddler group
 - To be the visible face of youth and children's work, to connect with the families we have contact with outside the church
- **Working with schools and other local churches**
 - To maintain and develop links with other groups and local churches for the purposes of evangelism and outreach among children and young people
 - To maintain and develop involvement in local schools



About Broadway Baptist Church

Broadway Baptist Church has been at the heart of Chesham for over 300 years. We are an active town centre church that seeks to serve the local community. We are a caring, and growing church of all ages and backgrounds.

For more information visit www.broadwaybaptist.org.uk

About Chesham

Chesham is a market town in the Chiltern Hills, Buckinghamshire, England. It is situated in the Chess Valley, surrounded by farmland. It is a commuter town with connections to London via the Metropolitan Underground line, with a population of 20,000 residents. The area has a good reputation for families due to the many good schools in the area.

For more information visit www.chesham.gov.uk

1. Person specification
To have a committed personal faith in Jesus Christ and an ability to work out the implications of that faith in a professional context
To have the ability to establish and develop relationships with youth people, families, church leaders, members and the wider community
To be passionate in seeing young people come to faith in Christ and growing as disciples
To personally model the Christian life in such a way that it inspires others to do the same
Able to work independently and be a good team player
To operate under the authority of a leadership team but where appropriate take the initiative in line with the overall mission of the church
To have the self-discipline and enthusiasm to initiate new work and organise time profitably and efficiently
A willingness to work flexible hours when appropriate
To have the ability to manage and encourage volunteers and work collaboratively
Sensitivity to working with people from all faiths and cultural backgrounds
Awareness and knowledge of youth culture
2. Qualifications and training
Minimum of two years experience leading youth and young people
Experience of working with young people who have additional needs and disabilities
Educated to Degree or Diploma level in youth work (or equivalent based on years of experience)



ICT skills
First Aid certificate (or willingness to obtain one)
Administration Skills
Full drivers licence and access to a car
Good working knowledge of key legislation affecting work with young people
Commitment to continuing professional development and or training

Further information

We recognise that this is a comprehensive list of requirements so please do not be put off applying if you cannot tick all the boxes.

You will be on, or willing to work towards, the National Baptist Register for Youth Workers. Please let us know if you need more information about this.

The Youth Worker would be expected to ensure all health and safety instructions are followed and that care is taken to ensure safety for self and colleagues, reporting concerns immediately.

An enhanced DBS clearance will be carried out after the appointment is made. If invited to interview you will be specifically asked about this.

It is expected that the person appointed would worship and be a baptised, active member of Broadway Baptist Church.

The Youth and Families Worker will receive:

- Management support and mentoring
- Support from the fellowship at Broadway Baptist Church
- Opportunities for further training courses and conferences as deemed appropriate
- Expenses paid at normal church rate
- 25 days holiday per year, plus bank holidays